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🌿 April Update: Growing What We've Built Together

Following our March AGM, we wanted to share an update on how GRANN is evolving, and what this means for our community moving forward.
Over the past year, GRANN has grown from a local idea into something much bigger: a space where Neurodivergent people can connect, participate, and exist in ways that actually work for them. As part of this growth, we've been refining how we structure what we do, so we can sustain it long-term without losing what makes it feel like *GRANN*.

What's Staying the Same

At its core, GRANN remains exactly what it has always been:
A community-led, neuro-affirming space
Low-demand, flexible, and inclusive
Built with and for Autistic and neurodivergent people
Our NeuroKind Circles, social spaces, and community connections will continue — this is the heart of GRANN and always will be.

What's Evolving

To support sustainability and growth, we are now working within a broader structure:

GRANN (Community)
GRANN continues as our local community hub — where connection, belonging, and shared space happens.

AuDHDaciously Divergent (Social Enterprise)
This is our program and delivery arm. It supports the development and delivery of workshops, training, and resources, helping to create sustainable income and expand what we can offer.

Divergent Nexus Australia (Emerging Structure)
This is the broader framework we are developing to support governance, partnerships, and future growth across regions.

Why We Decided To Do This

This structure allows us to:
Keep GRANN grounded as a community space
Build sustainable income without placing pressure on participants
Expand programs, resources, and opportunities
Strengthen governance and move toward long-term goals (including DGR status)
Most importantly, it means we can grow *without losing the integrity of how we do things*.

What This Means for You

GRANN continues as your local community space
Events and NeuroKind Circles will continue as usual
You may start to see new programs and resources emerge
There will be opportunities for community members to be involved in facilitation, co-design, and delivery

Looking Ahead

This next phase is about strengthening what we've already built, while opening up new possibilities for connection, participation, and sustainability.
We're excited about where this is heading — and we're really glad you're part of it.

❓ Frequently Asked Questions

Is GRANN changing or going away?
No. GRANN remains the community space at the centre of everything we do. This structure supports it — it doesn't replace it.

What is AuDHDaciously Divergent?
It's the social enterprise arm that supports program delivery, training, and resource development. It helps create sustainable income and ethical opportunities so GRANN can continue to grow without relying only on funding.

What is Divergent Nexus Australia?
It's an emerging structure that supports governance, partnerships, and future expansion. Think of it as the framework that helps everything stay organised, sustainable, and scalable.

Will anything change for participants?
No immediate changes. You can continue to attend and engage in GRANN spaces as you always have. Any new opportunities will be introduced gradually.

Why is this structure needed?
To ensure long-term sustainability, reduce pressure on community spaces, and allow GRANN to grow while staying aligned with its values.

Can community members be involved?
Yes. There will be opportunities over time for facilitation, co-design, and contributing to programs and initiatives.

Final Note
GRANN has always been built by community, for community.
This next step is about making sure it can continue to exist, grow, and support people — now and into the future.

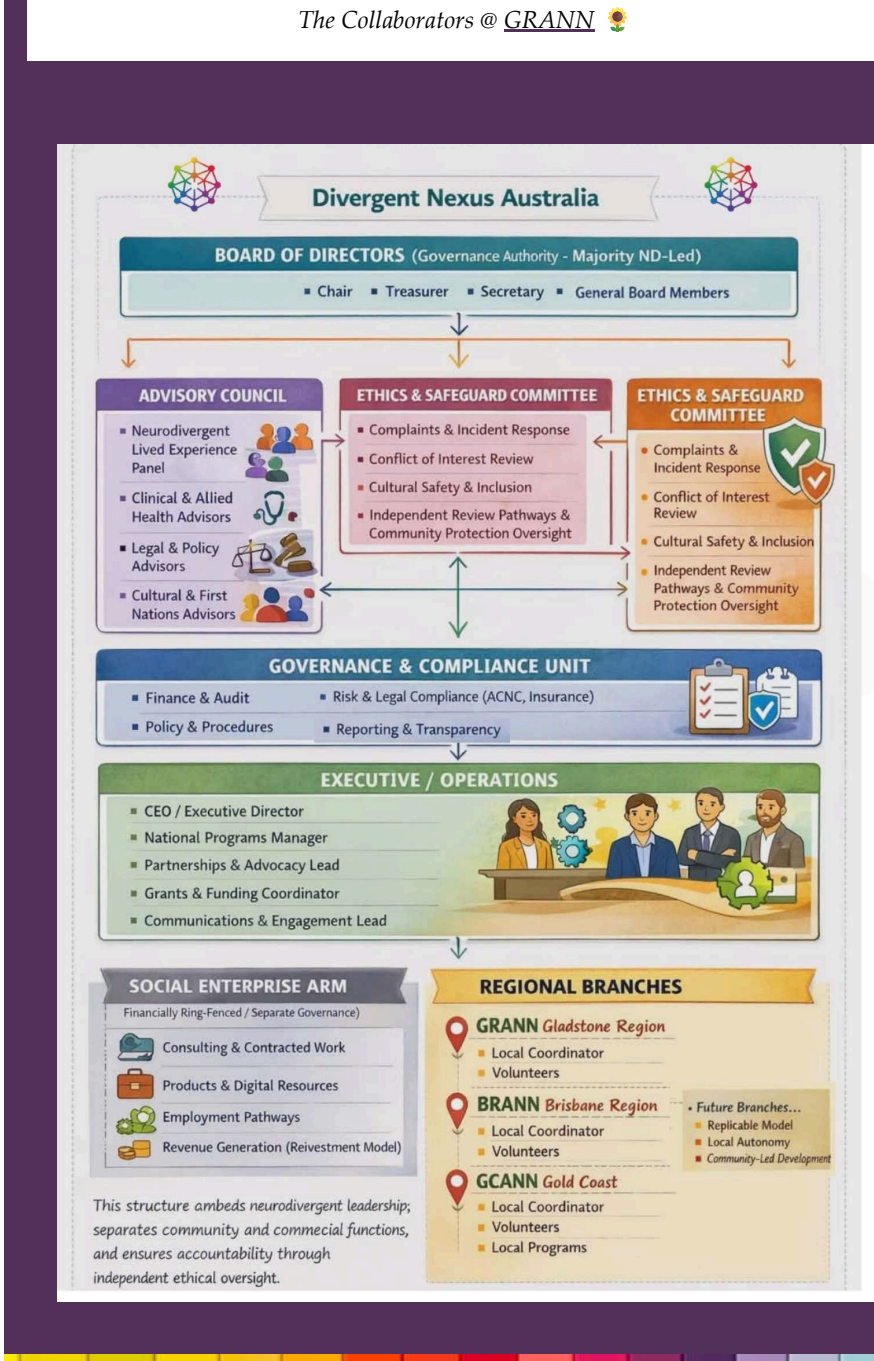
Accessing Our Annual Report

You can now access the **GRANN 2025–2026 Annual Report** on our website.
This report is not just a record of activity — it's a reflection of what has been built, shaped, and held by community over the past year. It captures where we've been, what we've learned, and the realities of growing something that is both values-led and community-rooted.

Inside, you'll find:
A snapshot of our programs and community spaces
Reflections on growth, challenges, and sustainability
Insights into how we are evolving structurally (including the developments shared above)
Our direction moving forward

We've approached this report in the same way we approach our work — with transparency, care, and a commitment to doing things differently.
If you're part of GRANN, this is your work too.

In solidarity,
The Collaborators @ GRANN 🌻


Divergent Nexus Australia
BOARD OF DIRECTORS (Governance Authority - Majority ND-Led)
Chair
Treasurer
Secretary
General Board Members
ADVISORY COUNCIL
Neurodivergent Lived Experience Panel
Clinical & Allied Health Advisors
Legal & Policy Advisors
Cultural & First Nations Advisors
ETHICS & SAFEGUARD COMMITTEE
Complaints & Incident Response
Conflict of Interest Review
Cultural Safety & Inclusion
Independent Review Pathways & Community Protection Oversight
ETHICS & SAFEGUARD COMMITTEE
Complaints & Incident Response
Conflict of Interest Review
Cultural Safety & Inclusion
Independent Review Pathways & Community Protection Oversight
GOVERNANCE & COMPLIANCE UNIT
Finance & Audit
Policy & Procedures
Risk & Legal Compliance (ACNC, Insurance)
Reporting & Transparency
EXECUTIVE / OPERATIONS
CEO / Executive Director
National Programs Manager
Partnerships & Advocacy Lead
Grants & Funding Coordinator
Communications & Engagement Lead
SOCIAL ENTERPRISE ARM
Financially Ring-Fenced / Separate Governance
Consulting & Contracted Work
Products & Digital Resources
Employment Pathways
Revenue Generation (Reinvestment Model)
This structure embeds neurodivergent leadership, separates community and commercial functions, and ensures accountability through independent ethical oversight.
REGIONAL BRANCHES
GRANN Gladstone Region
Local Coordinator
Volunteers
BRANN Brisbane Region
Local Coordinator
Volunteers
Future Branches...
Replicable Model
Local Autonomy
Community-Led Development
GCANN Gold Coast
Local Coordinator
Volunteers
Local Programs

This Is Me: NeuroKind Circles

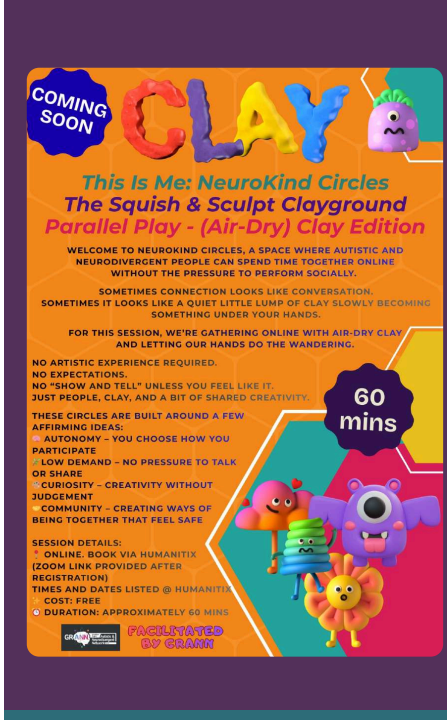
Parallel Play – Air-Dry Clay Edition

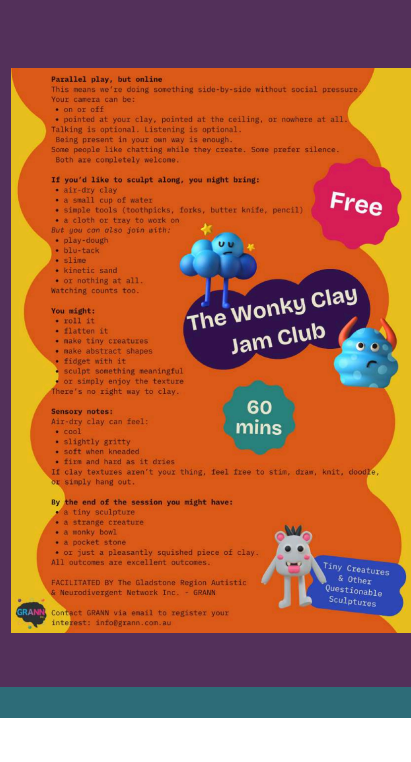
Join us online for a relaxed, low-demand creative session where you can simply *be* — no pressure to talk, share, or perform.

These circles are grounded in:
🧠 **Autonomy** – participate your way
🌿 **Low demand** – no expectations
🎨 **Curiosity** – create without judgement
💛 **Community** – connection that feels safe
Session details:
📍 Online (via Humanitix – Zoom link provided)
⏰ ~60 minutes
✨ Free
📅 Dates announced shortly.
Bring some air-dry clay (or play-dough, slime, or anything tactile) and let your hands wander. You might sculpt, fidget, or just observe — all forms of participation are welcome.

This is **parallel play**: being alongside others without social pressure.
Camera on or off, talking optional — your presence is enough.
Sometimes connection looks like conversation.
Sometimes it looks like a quiet piece of clay taking shape in your hands.

Facilitated by the Gladstone Region Autistic & Neurodivergent Network Inc..
To express interest: **info@grann.com.au**


COMING SOON
CLAY
This Is Me: NeuroKind Circles
The Squish & Sculpt Clayground
Parallel Play - (Air-Dry) Clay Edition
60 mins
FACILITATED BY GRANN


Free
The Wonky Clay Jam Club
60 mins

Seeing It Your Way
When You Just Don't Want To 'Word It'

Thinking In Images Together
A visual, image-led creative journaling parallel play circle

Who is it for?
Autistic and Otherwise Neurodivergent individuals.
Visual meaning-makers and gestalt thinkers & processors.
People who experience the world through & think in pictures, images, patterns, felt senses & phrases
Anyone who finds writing or speaking tiring or inaccessible.
This is not a writing group.
It's a space for visual thinking, collage, collecting, and noticing.
Minimal writing. Minimal talking. Step away as needed.
No pressure to explain.
No creative experience needed.

How it works
Each session follows the same gentle structure:
Arrival and settle in
Choose your theme (optional)
Collect With Me, Optional reflection: shared visual exploration
Gentle close with Facilitator

You can participate by:
Watching
Collecting images
Arranging visuals
Or simply being present
Cameras off welcome. Silence respected.

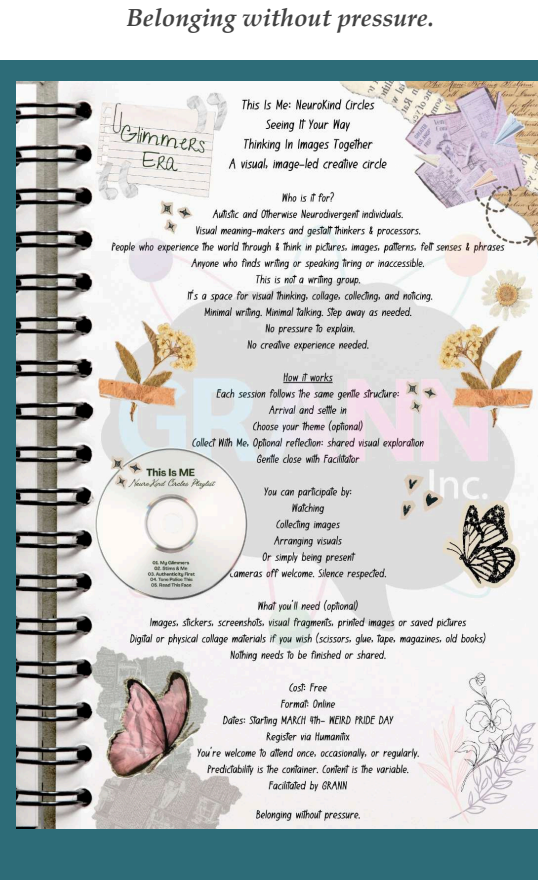
What you'll need (optional)
Images, stickers, screenshots, visual fragments, printed images or saved pictures
Digital or physical collage materials if you wish (scissors, glue, tape, magazines, old books)
Nothing needs to be finished or shared.

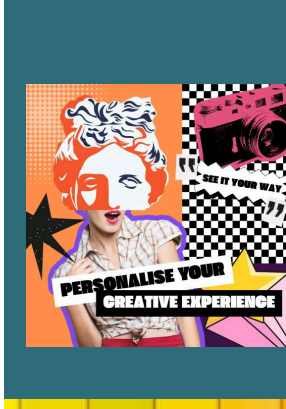
Cost: Free
Format: Online
Register: via Humanitix
https://events.humanitix.com/this-is-me-neurokind-circles-seeing-it-your-way-thinking-in-images-together

**Online event will held via Jitsi.*
Access link will be delivered via email before the event.

You're welcome to attend once, occasionally, or regularly.
Predictability is the container. Content is the variable.

Facilitated by GRANN
Belonging without pressure.


This Is Me: NeuroKind Circles
Seeing It Your Way
Thinking In Images Together
A visual, image-led creative circle
Glimmers Era


SEE IT YOUR WAY
PERSONALISE YOUR CREATIVE EXPERIENCE

This is ME
Glimmers Era

Thank you to those who have registered interest in the Hot Wheels Interest Group. We really appreciate you taking the time to let us know your interests.

We are again seeking Expressions of Interest in our Hot Wheels Interest Group in the hopes that we have an increase interest for children and young people under 14 years of age.

Thank you for your patience and understanding.
We'll be in touch if and when the group is able to move forward.

Expression of Interest
Hot Wheels Interest Group

*GRANN is exploring the creation of a **Hot Wheels Interest Group** for Autistic and Neurodivergent people.*

This group would be a relaxed, interest-led space for people who enjoy:
Hot Wheels cars
Collecting
Tracks and layouts
Design, sorting, or organising
Talking about favourite cars or themes
Or simply being around others who share the interest

No expertise is required.
You don't need to talk or participate in any specific way, or at all.
This Expression of Interest helps us understand:
Who might like to attend
Preferred days/times
Whether people are interested online, in-person, or both
*There is **no commitment** by submitting an EOI.*

Who is this for?
Autistic and Neurodivergent individuals
Support people are welcome
All ages welcome

If you have access needs or preferences, please share them if you feel comfortable to do so.

Register your interest or email GRANN at: info@grann.com.au

EOI
HOT WHEELS
INTEREST GROUP
FACILITATED BY GRANN

Wear Your Art: Badge Making Workshop

This is me, Neurokind Circles:
A Creative Online Workshop
Celebrate identity, connection, and belonging through wearable art!

Join GRANN for a badge-making experience that welcomes all neurotypes.

ALL AGES PARALLEL PLAY SESSION:
(Under 16's to be accompanied by an adult)
watch your badge being made online via Zoom.

CREATE YOUR OWN PICTURE & SUBMIT YOUR DESIGN.
WE'LL DO THE REST!
OR CHAT TO GRANN & WE'LL SUPPORT YOU.

ALL AGES PARALLEL PLAY SESSION
watch your badge being made online via Jitsi.
**Access link will be delivered via email before the event.*

Create your own picture & Submit your design.
WE'LL DO THE REST!
OR CHAT TO GRANN & WE'LL SUPPORT YOU WITH THE DESIGN.

FEBRURY - MAY: dates available via humanitix
SATURDAYS @ 10:30am-12pm (AEST)
SUNDAYS @ 6:30pm-8pm (AEST)

BOOKING via HUMANITIX- link below
https://events.humanitix.com/this-is-me-neurokind-circles-a-creative-online-badge-making-workshop/tickets

Pricing (Sliding Scale- No proof. No justification.)
Cost $0–10 Community access
Pay What You Can in Solidarity
This covers 6 x badges (+ Postage if required)
(3 different sizes - 25'', 32", 58'' - YOU GET 2 of EACH SIZE)

Collection: Free Pick-up & Local Drop-off / $12.50 Postage
Please choose what is sustainable for you.
All pricing options provide the same experience.

EOI OR ENQUIRIES: info@grann.com.au

This is me.
Neurokind Circles:
A Creative Online Workshop
Celebrate identity, connection, and belonging through wearable art!
Join GRANN for a badge-making experience that welcomes all neurotypes.

Print With Me: Gelli Plate Art

A 2-hour online creative series for Autistic and Otherwise Neurodivergent adults. Each session is a gentle, facilitated "circle" that uses creative practice to explore identity, sensory experience, and self-understanding, without pressure to perform, disclose, or produce.

No art supplies or creative experience are needed.
**Read the FAQ section if you wish to join in creatively at home and do not have your own geli plate.*

Creative work is made live by the facilitator using accessible processes, such as stencilling and imprinting to create gelli plate printing, and is guided by participant input, shared themes, and quiet observation.

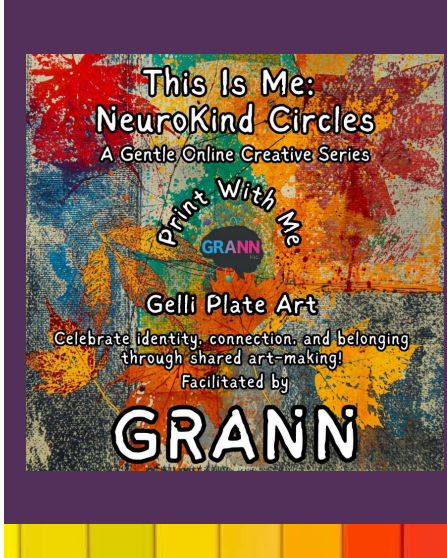
These sessions centre:
Neurodivergent ways of being
Choice and autonomy
No-pressure participation
Community without obligation
Predictability is the container. Content is the variable.

You're welcome to submit words, moods, textures, or colours, or to participate without submitting anything at all. Participants can choose if each session will have a theme.

Pricing (Sliding Scale- No proof. No justification.)
***$0–10** Community access*
***Pay What You Can** in Solidarity*
Please choose what is sustainable for you.
All pricing options provide the same experience.

Register via Humanitix:
https://events.humanitix.com/print-with-me-gelli-plate-art

You are welcome to attend once, occasionally, or regularly.


This Is Me:
NeuroKind Circles
A Gentle Online Creative Series
Print With Me
Gelli Plate Art
Celebrate identity, connection, and belonging through shared art-making.
Facilitated by
GRANN

Support GRANN Members
JRCP Support Services

☀️ ***We are pleased to welcome our newest members, JRCP Support Services, Supporting Independence with Heart*** ☀️

Looking for personalised, local support that *puts people first* in the Gladstone region? *JRCP Support Services* is a trusted, family-led provider delivering tailored assistance to help individuals live with confidence and connection.

What makes JRCP Support Services stand out?
They are a registered NDIS provider with lived experience at the core of their approach, meaning they truly understand what meaningful support looks like in everyday life.
Whether you're seeking help with:
Personal care and daily living tasks
Strengthening community access and participation
Supported Independent Living (SIL) arrangements
Goal-focused support tailored to YOU
JRCP takes the time to listen, learn, and build supports that fit your lifestyle and aspirations.

Connection matters.
JRCP's approach isn't just about services, it's about helping people feel *part of their community*, supported in their independence, and empowered to live their best life.
Based in Tannum Sands and supporting the broader Gladstone region, JRCP Support Services brings local, compassionate support to your doorstep.

Ideal for: NDIS participants, families looking for flexible support options, and community members seeking encouragement and connection.
Bring your goals to life with supportive, personalised care - because every step forward deserves to be celebrated.

JRCP
SUPPORT SERVICES

Support GRANN Members
Nurture Learning Support Ambition - NLSA

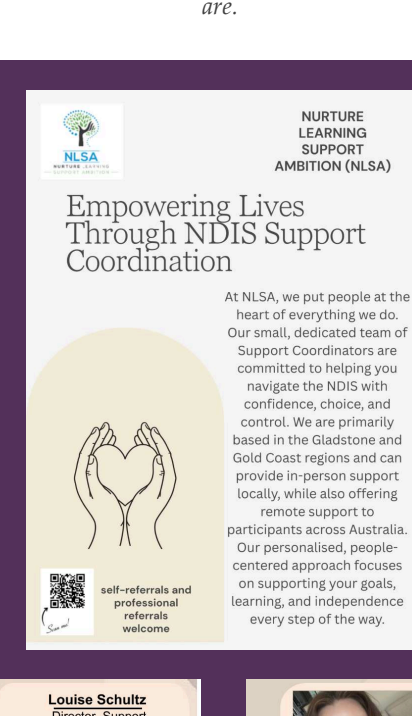
Nurture Learning Support Ambition – NLSA is a small, dedicated team of Support Coordinators and Psychosocial Recovery Coaches who put people- not systems- at the centre of every decision. Their philosophy speaks to empowerment, autonomy, genuine choice, and walking with people rather than directing their path.
From the Gladstone region to the Gold Coast, and remotely across Australia, NLSA supports Neurodivergent and Disabled people to navigate the NDIS with clarity, confidence, and control. Their approach is warm, relational, and rooted in seeing each person as whole and worthy- never something to "fix," only someone to support in ways that honour their needs, culture, learning style, and humanity.

On their team:
Louise Schultz, Director, Support Coordinator & Psychosocial Recovery Coach - bringing 15+ years of experience walking alongside Disabled people and supporting autonomy, capacity building, and self-determined goals.
Roisin O'Malley, Support Coordinator - with deep experience working alongside families, survivors, children, and young people, and an unwavering commitment to advocacy and relational safety.

As 2026 progresses, GRANN proudly supports NLSA in their mission to create accessible, respectful, and affirming NDIS pathways for the Gladstone and Brisbane community.
If you're seeking support coordination that honours your Neurodivergence, your lived experience, and your right to thrive- not just survive- NLSA may be a beautiful fit.

Self-referrals and professional referrals are welcome.
For more information, check the contact details on the accompanying flyers or visit us at grann.com.au (under the social enterprise section).

Here's to a new year of support that feels safe, human, and deeply aligned with who you are.

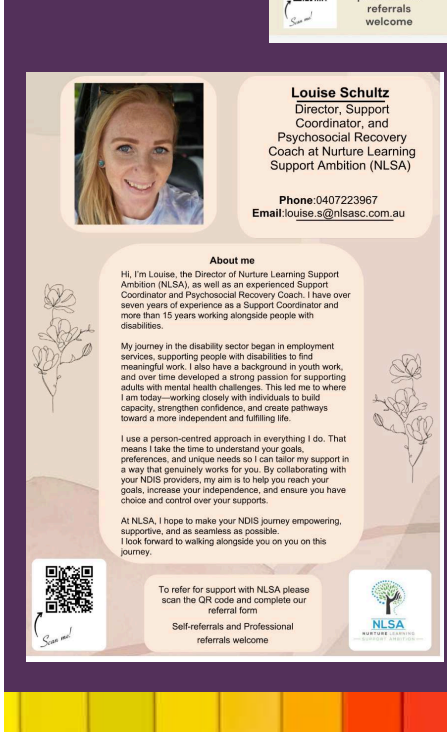


NURTURE LEARNING SUPPORT AMBITION (NLSA)

Empowering Lives Through NDIS Support Coordination

At NLSA, we put people at the heart of everything we do. Our small, dedicated team of Support Coordinators are committed to helping you navigate the NDIS with confidence, choice, and control. We are primarily based in the Gladstone and Gold Coast regions and can provide in-person support locally, while also offering remote support to participants across Australia. Our personalised, people-centered approach focuses on supporting your goals, learning, and independence every step of the way.

self-referrals and professional referrals welcome



Louise Schultz
Director, Support Coordinator, and Psychosocial Recovery Coach at Nurture Learning Support Ambition (NLSA)

Phone:0407223967
Email:louise.s@nlsasc.com.au

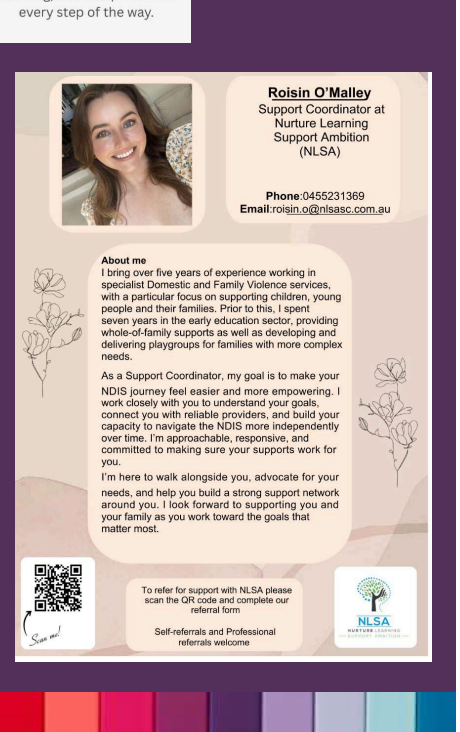
About me
Hi, I'm Louise, the Director of Nurture Learning Support Ambition (NLSA), as well as an experienced Support Coordinator and Psychosocial Recovery Coach. I have over seven years of experience as a Support Coordinator and more than 15 years working alongside people with disabilities.

My journey in the disability sector began in employment services, supporting people with disabilities to find meaningful work. I also have a background in youth work, and over time developed a strong passion for supporting adults with mental health challenges. This led me to where I am today—working closely with individuals to build capacity, strengthen confidence, and create pathways toward a more independent and fulfilling life.

I use a person-centred approach in everything I do. That means I take the time to understand your goals, preferences, and unique needs so I can tailor my support in a way that genuinely works for you. By collaborating with your NDIS providers, my aim is to help you reach your goals, increase your independence, and ensure you have choice and control over your supports.

At NLSA, I hope to make your NDIS journey empowering, supportive, and as seamless as possible.
I look forward to walking alongside you on you on this journey.

To refer for support with NLSA please scan the QR code and complete our referral form
Self-referrals and Professional referrals welcome



Roisin O'Malley
Support Coordinator at Nurture Learning Support Ambition (NLSA)

Phone:0455231369
Email:roisin.o@nlsasc.com.au

About me
I bring over five years of experience working in specialist Domestic and Family Violence services, with a particular focus on supporting children, young people and their families. Prior to this, I spent seven years in the early education sector, providing whole-of-family supports as well as developing and delivering playgroups for families with more complex needs.
As a Support Coordinator, my goal is to make your NDIS journey feel easier and more empowering. I work closely with you to understand your goals, connect you with reliable providers, and build your capacity to navigate the NDIS more independently over time. I'm approachable, responsive, and committed to making sure your supports work for you.
I'm here to walk alongside you, advocate for your needs, and help you build a strong support network around you. I look forward to supporting you and your family as you work toward the goals that matter most.

To refer for support with NLSA please scan the QR code and complete our referral form
Self-referrals and Professional referrals welcome

Autistic & Neurodivergent-led Organisations, Supports, & Resources

Supports Signpost

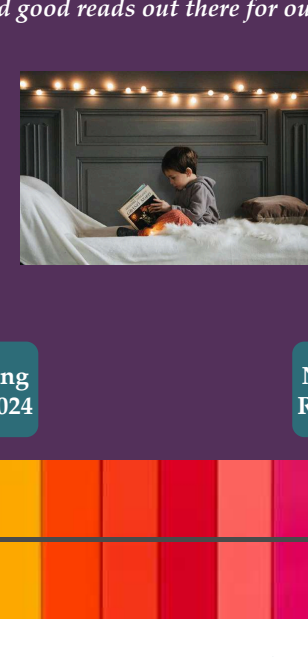
GRANN Resources

📚 *Autistic & Neurodivergent Books and Authors*

Looking for stories that reflect *you* or someone you love?
GRANN's carefully curated 2024 & 2025 Booklists includes powerful titles by and for Autistic and Neurodivergent people - spanning identity, advocacy, creativity, lived experience, children's stories, YA fiction, and more.

Whether you're seeking representation, learning, or just a good read that doesn't pathologise your existence, there's something here for you.

We are currently building our 2026 version to support the latest information, resources, and good reads out there for our communities.



Neuro-Affirming Reading List 2024

Neuro-Affirming Reading List 2025

Want to Get Involved?
Volunteer with GRANN

GRANN is powered by community - and we're always grateful for kind, creative, Neurodivergent-led hands to help shape what we do.
Whether you're looking to contribute your time, skills, ideas, or presence, we'd love to hear from you.

Volunteering with GRANN can look like:
💻 **Helping behind the scenes with admin or website content**
🎨 **Co-creating accessible resources or artwork**
📣 **Supporting events, workshops, or advocacy campaigns**
🧸 **Offering lived experience wisdom or gentle peer support**

Lived experience needed and a willingness to show up in your own way.
Flexible, affirming, and low-demand roles available.
We'll always work with your access needs and capacity.

Register below or visit our website www.grann.com.au
and click "Volunteer" in the menu
You can also 📧 Email us at: info@grann.com.au

🌈 Thank you for helping us build something meaningful and proudly Neurodivergent led.

📝 **Register your interest to volunteer here:**

Volunteer EOI Form

Your Views Matters
We'd Love Your Feedback

✨ **Share what's working. Tell us what's not. Suggest something new.**

At GRANN, everything we do is shaped by *you*, our community.
Your experiences, insights, and ideas help us create spaces that feel safer, more supportive, and more *you-shaped*.

Whether you've joined one of our sessions, explored our website, or just want to share a thought, book idea, resource, or suggestion - we'd love to hear from you.
Your feedback doesn't have to be formal or polished. Honest, imperfect, and heartfelt is welcome.

Access the Feedback Form below
or visit us at www.grann.com.au
and click "Contact" in the menu.

Prefer to send a message directly or use voice, pictures, or dot points instead of a form?
That's okay too. Let us know how we can walk beside you.
📧 Email us at: info@grann.com.au

🧠 Your views helps us build a place to belong, together.
Thank you for being part of it.

📝 **Access our feedback form here:**

Feedback Form

Gladstone Region Autistic & Neurodivergent Network Inc.
You've received this email because you've subscribed to our newsletter.

Unsubscribe Privacy Policy Donate

GRANN acknowledges the Bailai, Gurang, Gooreng Gooreng and Taribelang Bunda people who are the traditional custodians of the land on which we reside and pay respect to Elders past, present and emerging. We extend that respect to all Aboriginal and Torres Strait Island people.
Always Was. Always Will Be.
Sovereignty Was Never Ceded.