



[View in browser](#)

DNA Inc. Community Newsletter

August 2026 Newsletter

Community-led. Neuro-affirming. Human rights-focused.



Welcome to our August edition of the DNA Inc. newsletter.

We are a little later than usual this month.

And there is a reason.

We deliberately held this edition back while we waited for the outcome of the Federal Government's proposed NDIS reforms and the parliamentary process surrounding the *National Disability Insurance Scheme Amendment (Securing the NDIS for Future Generations) Bill 2026*.

That decision has now been handed down.

The legislation has passed the Senate following substantial amendments, despite sustained opposition and serious concerns raised throughout the parliamentary process by disability organisations, participants, advocates and members of the crossbench.



WHAT'S NEXT FOR THE NDIS

Now that the legislation has passed the Senate, we think it deserves more than a quick social media reaction.

There has been substantial community concern about the proposed reforms, including concerns about funding changes, eligibility, decision-making, transition arrangements and the adequacy of supports outside the NDIS. Disability organisations and advocates have continued to raise serious concerns throughout the process.

The votes we don't see: when absence becomes part of the outcome

There is a part of the NDIS Bill vote that deserves scrutiny: *the senators who were not there to vote.*

The state-by-state breakdown records *35 of the Senate's 76 senators as absent* during the 18 August 2026 vote, alongside the senators recorded as voting for and against the Bill.

That is a striking number.

And it raises questions about what democratic participation actually means when legislation has significant consequences for disabled people and the wider community.

To be clear, absence is not necessarily the same thing as a deliberate abstention. We cannot assume why every Senator was absent. We cannot assume how every absent Senator would have voted. And we should not turn absence automatically into an accusation of support for the legislation.

But we also shouldn't pretend that absence is politically meaningless.

A vote is not only about who said yes.

It is also about who was present to say no.

In a parliamentary division, the outcome is determined by the votes actually cast. That means when a significant number of representatives are not participating in the division, the practical balance of those who are present becomes more consequential.

Had more Senators been present and voted differently, *the outcome could potentially have been different.*

That doesn't mean the absent Senators “caused” the Bill to pass.

But their absence meant their votes still affected the outcome.

Look at the numbers

State-by-state numbers record:

76 Senators in the Senate

35 recorded as absent

30 Ayes shown

11 Noes shown

In other words, the records show *almost half of the entire Senate as not participating in the division.*

The Ayes shown therefore represent less than half of the full Senate.

Yet the Bill passed.

That doesn't make the result illegitimate. Parliamentary voting does not require every Senator to be present.

But it does give us something important to think about:

What does representation mean when a large proportion of elected representatives are not participating in a decision that will directly affect the lives of millions of people?

And this isn't only about this particular Bill.

It is a broader question about democratic accountability.

🙄 “I didn't vote for it” isn't necessarily the same as “I voted against it.”

A Senator does not have to support legislation to influence its outcome.

They can:

oppose it;

participate in debate;

propose or support amendments;

scrutinise its provisions;

represent concerns raised by their constituents;

and ultimately vote against it.

But if they are absent, none of those actions can affect the division at that moment.

Again, we are not suggesting that every absent Senator deliberately chose not to participate, nor that every absent Senator would have voted against the Bill.

We are asking a more fundamental question:

When legislation has such profound consequences for disabled people, what does democratic accountability require of the people elected to represent them?

Representation isn't just a scoreboard

It can be tempting to look at a parliamentary vote as a simple scoreboard:

● Yes

● No

But democracy is more than the final tally.

It is also:

participation.

scrutiny.

representation.

accountability.

being present when decisions are made.

Disabled Australians and their families, carers, advocates and organisations spent months making submissions, appearing at hearings, contacting politicians, sharing lived experience and explaining what these reforms could mean in real lives.

They asked Parliament to listen.

So it is reasonable to ask not only:

Who voted for the Bill?

and

Who voted against it?

but also:

Who participated in the decision at all?

This isn't about blaming every absent Senator.

It is about refusing to let absence disappear from the conversation.

We cannot know how every absent Senator would have voted.

But we *can* know that they were not recorded as participating in the division.

And when the consequences of legislation fall on real people, participation matters.

Because political decisions are made by the votes that are cast.

And sometimes, what isn't there is part of the story too.

What do you think?

Is being absent from a consequential vote simply a matter of parliamentary procedure, or does it raise a legitimate question about representation and accountability?

We think it is worth asking.

There are also important questions about ***whose definition of sustainability is being used.***

Sustainability for whom?

At what cost?

And who gets to decide what constitutes an acceptable level of risk?

Over the coming weeks, DNA Inc. will be delving into the NDIS reforms in considerably more depth.

We will be looking beyond political talking points and asking what these changes may mean in practice for:

 Autistic, ADHD and AuDHD people

 Otherwise Neurodivergent people

 Disabled people

 families and carers

 regional and rural communities

 people experiencing poverty

 people relying on complex support systems

 people whose participation supports are being questioned

 and people who sit in the gaps between systems.

We won't pretend the NDIS is perfect.

It isn't.

We won't pretend reform isn't sometimes necessary.

It is.

But *reform is not automatically synonymous with improvement.*

The important question is what changes, for whom, and at what cost.

We'll be asking those questions.

We are not going to attempt to unpack all of that in one newsletter.

Over the coming weeks, DNA Inc. will be taking a much closer look at what has happened, what has changed, what remains concerning (and yes, there is a lot), what the legislation may mean for disabled and neurodivergent people, and perhaps most importantly:

What does it mean when governments say they are “securing” a disability scheme while the people who rely on that scheme are telling us they are afraid of what comes next?

There is a lot to talk about.

But first, let's talk about:

What's happening at DNA Inc.?

DNA Inc. has been continuing to work behind the scenes on advocacy, community connection, resources, writing and the development of our organisation following our transition from **Gladstone Region Autistic & Neurodivergent Network (GRANN)** to **Divergent Nexus Australia Incorporated (DNA Inc.)**.

Some of this work is visible.

A lot of it isn't.

Websites need updating. Resources need developing. Policies need writing. Emails need answering. Advocacy needs researching. Community relationships need nurturing.

And much of this work happens alongside ordinary life.

This is one of the reasons we continue to think critically about what *community-led* actually means.

Because community-led should not mean:

The community will do everything for free, forever, while pretending they aren't tired.

Sustainability matters.

Capacity matters.

Rest matters.

And the people creating community spaces are part of the community too.

And we are privileged enough to acknowledge that rest is part of sustainability

In light of this, we are announcing that our 'This Is Me: NeuroKind Community and Group Circles' are taking a short pause

At the end of August, our *This Is Me: NeuroKind Community & Group Circles* sessions will be paused for approximately two to three months while our team takes some much-needed time to rest, regroup and consider what comes next.

This isn't goodbye.

And it definitely isn't the end of *NeuroKind Circles*.

It is a pause.

We care deeply about these sessions, and we want to return to them with the energy, creativity and relational capacity they deserve rather than trying to squeeze community connection into an already-full cup.

There is something important here that we think is worth saying out loud:

Community care has to include caring for the people doing the caring.

We talk a lot about sustainable support systems.

That principle needs to apply to community organisations too.

Volunteer fatigue is real.

Invisible labour is real.

Administrative burnout is real.

Emotional labour is real.

And being passionate about a cause does not make a person infinitely resourced.
Sometimes the most responsible thing a community organisation can do is pause.

So that's what we're doing.

We will let our community know when *NeuroKind Circles* are returning.

But connection hasn't stopped

While our *NeuroKind Community and Group Circles* are taking a break, our separate individual ***Body Doubling and Parallel Play sessions*** continue to offer opportunities for lower-pressure connection.

These sessions are based on a simple idea:

You don't always have to talk to connect.

You might:

 work

 create

 study

 organise

 play

 draw

 stim

 sit quietly

 work on something you've been avoiding

 or simply exist alongside other people.

There is no requirement to perform sociability.

No expectation that everyone must participate in the same activity.

No need to turn connection into a productivity contest.

Sometimes community is simply having another human being nearby while you get on with your own thing.

Therefore, you can still book with us for individual Body Doubling and Parallel Play sessions.

Information about sessions and the session cost can be found on our DNA Inc. website.

 **Visit the DNA Inc. NeuroKind Circles**

<https://www.divergentnexusaus.com.au/neurokind-circles>



What's new on the DNA Inc. blog?

Our blog continues to grow, and we've been exploring the places where neurodivergence, disability, education, systems, community and everyday life collide.

You can find our newest articles on the DNA Inc. website:

 **Visit the DNA Inc. Blog**

<https://www.divergentnexusaus.com.au/blog>

We don't write simply to provide answers.

Sometimes the more useful thing we can do is make the question harder to ignore.

And that brings us to this month's



CRITICAL CONVERSATION

When “support” becomes surveillance

Who gets to decide what a neurodivergent person is capable of?

There is a particular kind of neuronormativity that can be difficult to see because it often arrives wearing the clothes of *support*.

A person struggles with planning, organising, remembering appointments, regulating emotions, managing money, completing paperwork or navigating competing demands.

The response can quickly become:

“They need someone to manage this for them.”

But what happens when difficulty with executive functioning is interpreted as evidence of incapacity?

What happens when needing support becomes confused with needing control?

And what happens when systems begin making decisions *for* neurodivergent people rather than changing the environment so people can participate in decisions themselves?

For Autistic people, people with ADHD, AuDHD and PDA people in particular, and those who are chronically ill, executive functioning can be highly variable.

Someone may be extraordinarily capable in one context and completely overwhelmed in another.

They may understand exactly what needs to happen but be unable to initiate it.

They may manage complex work while struggling to pay a bill.

They may make excellent decisions when given time, predictability and accessible information, but struggle when confronted with deadlines, sensory overload, bureaucratic language or rapidly changing circumstances.

None of this automatically means:

“Someone else should take control.”

It may instead mean:

“The system needs to become more accessible.”

It needs to be acknowledged that there is a long history of systems interpreting difference as deficiency and then constructing interventions around the presumed deficiency.

Once a person has been categorised as *vulnerable*, *incapable*, *disengaged* or *financially vulnerable*, that category can begin shaping how every subsequent interaction is interpreted.

The label becomes the lens.

The lens becomes the decision.

And eventually, the decision can become the person's lived reality.

So here's the question we're sitting with this month:

Where is the line between support and control?

When does assistance increase autonomy?

When does it quietly replace autonomy?

Can a system genuinely claim to be supportive if the person receiving the support has little meaningful say in how it operates?

And perhaps most importantly:

What would change if we stopped asking, “What's wrong with this person's capacity?” and started asking, “What is making participation unnecessarily

difficult?"

We'd love to hear what you think.

We would also love you to unpack the following myth with us:



MYTH WE'RE UNPACKING

“If you can do it sometimes, you don't need support.”

This is one of the most persistent misunderstandings surrounding neurodivergent capacity.

If you can do something once, people may assume you can do it whenever required.

If you can manage a complex task, people may assume you can manage the ten smaller tasks surrounding it.

If you can explain what needs to happen, people may assume you can make it happen.

If you can work for eight hours on Tuesday, people may wonder why you can't get out of bed on Wednesday.

But human capacity isn't a fixed number.

For many neurodivergent people, capacity can be affected by:

sensory environment

sleep

stress

executive functioning

cognitive load

competing demands

predictability

interest

energy

pain or fatigue

emotional regulation

available support

previous demands and recovery time.

Capacity is contextual.

Being able to do something *sometimes* doesn't prove that you can do it *consistently, independently or without cost.*

And needing support doesn't erase capability.

Find our resource on 'Spoons' on the



Visit the DNA Inc. Community Collective Resource Collective

<https://www.divergentnexusaus.com.au/resource-collection>

This leads us to our next important and intersecting discussion:



ACCESSIBILITY MATTERS

Accessibility isn't just a ramp.

Accessibility can mean:

plain-language information

predictable schedules

multiple communication options

processing time

flexible participation
reduced sensory demands
unspoken permission to leave
not requiring eye contact
not requiring verbal participation
accessible digital information
flexible ways of demonstrating understanding
allowing people to ask for clarification without being treated as difficult.

Accessibility is often discussed as though it is something added after a person announces
that they have a need.

But what if we designed environments differently from the beginning?

What if we stopped asking:

“Who needs an accommodation?”

and started asking:

“Why did we design this in a way that creates unnecessary barriers in the first place?”

That's a different question.

And sometimes a much more useful one.



DID YOU KNOW?

Executive functioning isn't one single ability.

It involves a range of cognitive processes, including things such as:

planning
task initiation
working memory
inhibition
cognitive flexibility
prioritisation
organisation
self-monitoring.

Someone can have significant difficulty with some of these processes while having strong reasoning, knowledge, creativity, problem-solving and intellectual capacity.

This is a distinction that we want people to understand.

Because:

Difficulty doing something isn't necessarily evidence that someone doesn't understand it.

And difficulty demonstrating capacity under particular conditions isn't necessarily evidence that the capacity doesn't exist.

and we believe these discussions sit beside



THIS MONTH'S COMMUNITY QUESTION

What kind of support helps you feel more capable, rather than less capable?

We're interested in hearing what you think.

Because support can do very different things.

It can:

-  increase autonomy
-  provide navigation
-  reduce cognitive load
-  make communication possible
-  create access
-  provide connection

Or it can:

-  restrict choice
-  increase surveillance
-  create additional bureaucracy
-  remove autonomy
-  turn difference into deficit.



COMMUNITY VOICE

“I don't need someone to take over. I need someone to help me make the thing possible.”

This is the kind of distinction we want to keep bringing back into conversations about disability and neurodivergence.

Support should not automatically mean surrendering control.

Sometimes the best support is the thing that allows a person to retain authorship over their own life.

That is autonomy.

That is agency.

And that is why language matters.

So we're asking:

What does good support look like to you?

And what makes support cross the line into control?

 **Email DNA Inc. and let us know what you think**

divergentnexusaus@gmail.com



WHAT WE'RE THINKING DEEPLY ABOUT

This month, we're particularly interested in reading and listening to people who challenge the assumption that policy can be understood purely through administrative data.

We encourage our community to look beyond government announcements and ask:

Who was consulted?

Who was invited to the table?

Whose evidence was counted?

Whose evidence was dismissed?

Who gets to define success?

Who bears the consequences when policy doesn't work?

And perhaps the biggest question:

What would this policy look like if the people most affected by it had designed it?



WHY DNA INC. DOES THINGS DIFFERENTLY

We don't believe neurodivergent people should have to become experts in their own exclusion before their experiences are taken seriously.

We don't believe lived experience replaces research, professional knowledge or evidence.

We believe those things become stronger when they are brought into conversation with one another.

We believe expertise can come from many places.

A researcher may understand population-level evidence.

A clinician may understand particular practice contexts.

A policymaker may understand legislative constraints.

And the person living inside the system understands something none of those perspectives can fully reproduce:

What it actually feels like to live there.

That's why we value lived and living experience.

That's why we ask difficult questions.

That's why we don't believe "neuro-affirming" or "neurodivergent-affirming" should simply become another professional label without examining what happens underneath it.

Sometimes the most important question isn't:

"How do we make this person fit the system?"

It's:

"Why was the system built this way in the first place?"



A GENTLE REMINDER

You don't have to turn every good day into a productivity marathon.

Being able to do something today doesn't mean you need to catch up on everything you couldn't do yesterday.

Rest doesn't erase progress.

A quiet day isn't necessarily an unproductive day.

And needing support doesn't make you less capable.

You are allowed to have capacity that changes.



UNTIL NEXT MONTH...

This month has contained some big conversations.

The NDIS.

Autonomy.

Executive functioning.

Support.

Control.

Accessibility.

Capacity.

Community sustainability.

And underneath all of them sits the same questions:

Who gets to decide?

Who decides what support someone needs?

Who decides what someone is capable of?

Who decides what counts as evidence?

Who decides what risks are acceptable?

Who decides what a “sustainable” system looks like?

And most importantly:

Who gets a meaningful voice in those decisions?

At DNA Inc., we don't have every answer.

We don't think any organisation should pretend it does.

But we are committed to asking the questions, listening to the answers, examining the evidence and making space for perspectives that are too often spoken about rather than listened to.

So take the pressure off where you can.

If possible, rest where you need to.

Ask difficult questions.

Change your mind when the evidence changes.

Listen to people whose experiences challenge your assumptions.

And remember that community doesn't have to be loud, busy or constantly productive to be meaningful.

Sometimes connection looks like conversation.

Sometimes it looks like advocacy.

Sometimes it looks like reading a blog at 2am and thinking:

“Wait. Other people experience this too.”

Sometimes it looks like sitting quietly beside another person while you both get absolutely nothing done.

All of those things count.

That's community too. 🌻

💬 **Connect with us:**

Follow DNA Inc. through our social media channels for program updates, advocacy opportunities, new resources and community conversations.

Thank you for being part of the DNA Inc. community.

In solidarity.

Always.

The Collaborators @ DNA Inc. 🌿



YOUR VOICE BELONGS IN THIS CONVERSATION

DNA Inc. is preparing a submission on compulsory income management

DNA Inc. is preparing a submission to the Australian Government's review of the **Social Security (Administration) Legislation Amendment (Income Management and Enhanced Income Management) Instrument 2026**.

The Senate Community Affairs Committee's review is accepting submissions until 3
September 2026.

And we don't want to write it in isolation from the communities most affected.
Income Management and Enhanced Income Management can affect far more than what
happens to someone's Centrelink payment.

They can intersect with:

autonomy

Disability

Neurodivergence

poverty

family violence

housing

financial hardship

First Nations self-determination

accessibility

executive functioning

economic abuse

and the right to make decisions about your own life and money.

The current legislative instrument is relatively narrow. It largely concerns the continuation and operation of existing income-management arrangements.

But that raises a much bigger question:

Should compulsory income management continue at all?

DNA Inc. is taking a critical, human-rights and neurodivergent-informed position on this question.

We are particularly interested in perspectives that are often flattened into statistics or administrative categories.



We want to hear from you.

Have you, or someone you support, experienced:

Income Management or Enhanced Income Management?

The BasicsCard or SmartCard?

Being placed on income management through a referral?

Trying to obtain an exemption?

Trying to leave income management?

Financial counselling or voluntary money-management support?

Barriers because of Disability, Neurodivergence or executive functioning?

Experiences where compulsory income management genuinely helped?

Experiences where it caused harm, stress, shame or loss of autonomy?

Difficulties accessing essential goods, services or unexpected expenses?

Experiences involving family violence or economic abuse?

Experiences of Income Management in regional, rural or remote communities?

First Nations perspectives on income management, community control and self-determination?

We want to hear the good, the bad, the complicated and everything in between.

We are not looking only for stories that support our position.

If compulsory or voluntary income management has genuinely helped you,

We want to hear that too.

If your experience is complicated or contradictory, that's important.

That's lived and living experience.

If the system looked completely different on paper from how it operated in your everyday life, we want to know.



LIVED EXPERIENCE IS EVIDENCE

Government systems can reduce people to categories:

recipient.

vulnerable.

disengaged.

financially vulnerable.

long-term welfare recipient.

parent.

participant.

But behind every category is a person navigating an actual life.

A person with relationships.

A person with bills.

A person with disability.

A person with sensory needs.

A person who may be experiencing violence.

A person who may be navigating poverty.

A person who may be navigating executive dysfunction.

A person who may understand their circumstances very differently from the institution
assessing them.

DNA Inc. believes policy should be informed by those experiences rather than simply
designing systems around people from a distance.

You don't need to be an expert in legislation.

You don't need to know the difference between IM and EIM.

You don't need to use policy language.

Tell us what happened.

Tell us what worked.

Tell us what didn't.

Tell us what you wish decision-makers understood.

We will use community perspectives to help inform our submission while protecting
people's privacy and *not identifying individual contributors without permission.*

HAVE YOUR SAY

The Senate review is accepting submissions until ***3 September 2026.***

If you have an experience, perspective or concern you'd like DNA Inc. to include, you
can:

 comment on our social media post

 send us a private message

 contact DNA Inc. by email

 contribute publicly or privately.

And if you know someone whose voice should be part of this conversation, please share
this with them.

Because policy about people's lives should not be written about people without listening
to them.

Your experience matters.

Your perspective matters.

Your voice belongs in the evidence.

Income management - review 2

Social Security (Administration) Legislation Amendment (Income Management and Enhanced Income Management) Instrument 2026

On 16 July 2026 the Community Affairs Legislation Committee commenced a review into the Social Security (Administration) Legislation Amendment (Income Management and Enhanced Income Management) Instrument 2026.

Parliament: 48

Commenced: 16 July 2026

Submissions close: 3 September 2026

Published submissions

Public hearings



Email DNA Inc.



DNA Inc. Is Continuing Work On...

DNA Inc. is continuing its development of **NeuroPathways: WorkLab to Employment** -

a neuro-affirming, strengths-based program exploring work, job crafting, self-employment, workplace navigation, and sustainable pathways Neurodivergent people.

This project is a passion project of DNA Inc. CEO bee austin, a psychosocial recovery coach and soon-to-be rehabilitation counsellor, developed from both lived and professional experience navigating the gaps many Neurodivergent people face in traditional employment systems.

The program is being built around a simple but important idea:

We do not "fix people to fit jobs. We shape work to fit people.

NeuroPathways aims to explore more sustainable, ethical, culturally safe, and neuro-affirming employment pathways, including:

- Job crafting
- Self-employment and micro-enterprise
- Energy-aligned work
- Workplace navigation and advocacy
- Strengths-based approaches to work identity and participation

We are still refining the program and would love to gauge interest from the community. We would especially love to hear from:

- Community members who may be interested in participating
- Practitioners, peer workers, educators, or employers interested in contributing ideas and knowledge
- People interested in helping co-design or deliver parts of the program
- Organisations or businesses able to offer in-kind support, materials, spaces, mentoring, or collaboration

Another world is possible.
We are trying to build it together.

If this sounds like something you'd like to be involved in, we'd love to hear from you.

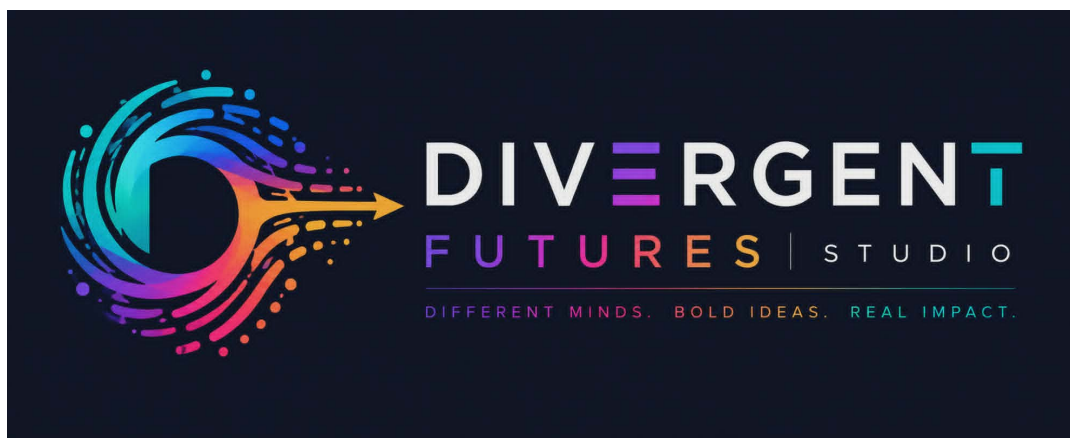
Email DNA Inc. to get in touch and register your interest, or complete the relevant form or survey via the link below:

[Advisory Committee EOI Form](#)

[Community Co-Design Survey](#)



Help Keep DNA Inc. Growing



Supporting Divergent Futures Studio

Building a social enterprise with purpose

One of the projects we're most excited to share is **Divergent Futures Studio**, our new social enterprise that is currently taking shape behind the scenes.

Divergent Futures Studio has been created with a simple vision: to develop products and creative initiatives that not only celebrate Neurodivergent identity and disability pride, but also generate sustainable income to support the work of DNA Inc. and future community projects.

Rather than relying solely on grants and donations, this social enterprise is about creating another pathway to strengthen our community while showcasing the creativity, knowledge and lived experience of Neurodivergent people.

Over the coming months we'll be introducing a growing range of products, including:

- thoughtfully curated sensory boxes
- metal pin badges featuring fun designs and advocacy messages
 - creative merchandise
 - community resources
- raffles and fundraising activities
- and plenty more to come.

Our upcoming online fundraiser (we've had to push this timeline back due to capacity) will help us cover the costs of administration and expanding our current website to officially launch the Studio.

Whether you purchase a product, enter a raffle, make a donation or simply share our fundraiser with others, every contribution helps us build something that is Neurodivergent-led, sustainable and centred on creating positive change.

We can't wait to share what's coming next.

DNA Inc. continues operating as a grassroots, Neurodivergent-led organisation building affirming spaces for disabled and neurodivergent people.

Like many grassroots organisations, DNA Inc. continues to operate through significant behind-the-scenes labour, care work, advocacy work, and countless unseen hours.

Small community organisations are often asked to hold extraordinary amounts of work
with very limited structural support.

We continue because community matters.

And because we believe the work itself matters.

Right now, sustainable community care needs community support.

Ways to support:

- Attend a session
- Share our work
- Partner with us
- Donate if you can
- Provide mutual aid
- Become a member
- Sponsor our accessible community programs
- Help us amplify neurodivergent-led innovation.

We are not working toward inclusion into broken systems.

We are working toward entirely new ways of belonging.

Because belonging and inclusion should never depend on profitability.

Thank you for continuing to walk alongside us.

Donate

Become a Member



Member Spotlight

Supporting Local, Supporting Community

One of the strengths of DNA Inc. is our network of values-aligned members who are committed to providing high-quality, person-centred support across our region. If you're looking for trusted professionals to help navigate the NDIS or provide everyday supports, we'd encourage you to check out these local organisations.

Nurture Learning Support Ambition (NLSA)



NLSA is a dedicated team providing **Support Coordination** and **Psychosocial Recovery Coaching** with a strong focus on empowerment, autonomy and genuine choice. Rather than expecting people to fit systems, NLSA works alongside participants to understand their goals, navigate the NDIS with confidence, and build supports that reflect the person's own values and aspirations. Their warm, relationship-based approach helps people feel informed, connected and in control of their journey. NLSA supports participants across Central Queensland, South East Queensland and remotely throughout Australia.

JRCP Support Services



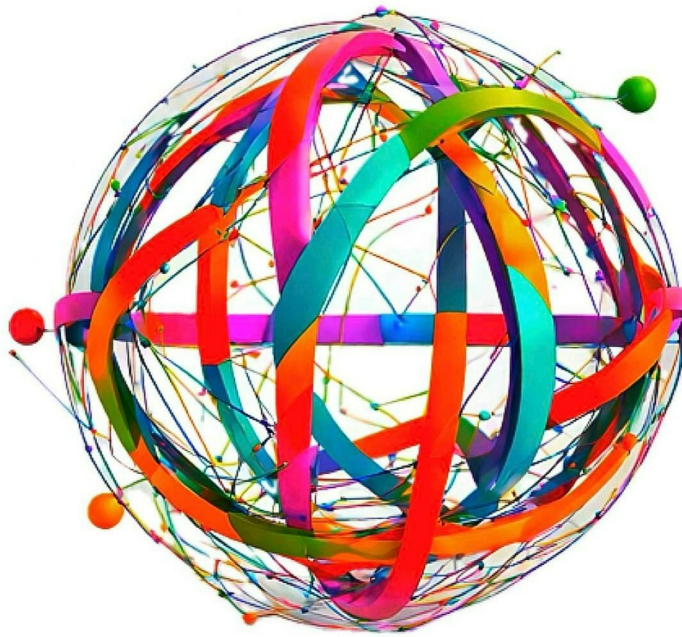
JRCP Support Services is a family-owned, NDIS-registered provider delivering personalised disability support throughout the Gladstone region. Built on both professional expertise and lived experience, JRCP believes the best support starts with listening. Their team offers flexible, reliable assistance tailored to each person's goals, routines and preferences, whether that's support with daily living, community participation or building independence. With relationships, dignity and consistency at the heart of everything they do, JRCP is committed to providing "Just Right Care" that puts people before paperwork.

We are proud to have organisations like NLSA and JRCP Support Services as part of the DNA Inc. community. If you're looking for quality, person-centred support, we encourage you to connect with them and explore how they may be able to assist you or someone you care about.



This Is Me: NeuroKind Circles

Neurodivergent-Led & Supported Sessions



This Is Me: NeuroKind Circles

Still want to connect? You can!

While our regular *This Is Me: NeuroKind Circles* program is taking a short pause, we haven't closed the door on connection.

Individual NeuroKind Circle Bookings

If you'd like to participate in a *This Is Me: NeuroKind Circle* on an individual basis, we can still offer individual bookings during the pause. These provide a more flexible, lower-pressure way to connect, explore creativity and engage with NeuroKind Circle activities at your own pace.

Body Doubling

Need someone alongside you while you tackle the thing?

Our Body Doubling sessions provide shared space and gentle accountability without requiring you to work with someone.

Bring the task you've been avoiding, the project you've been meaning to start, study, admin, creative work or absolutely anything else that benefits from another person being there.

Parallel Play

You don't have to be doing the same thing to be doing something together. Parallel Play provides space to spend time alongside others while each person does their own thing. *Read. Draw. Create. Game. Work. Study. Craft. Stim. Fidget. Organise. Rest. Or simply exist in the same space.*

There is no requirement to perform socialising.

No pressure to fill every silence.

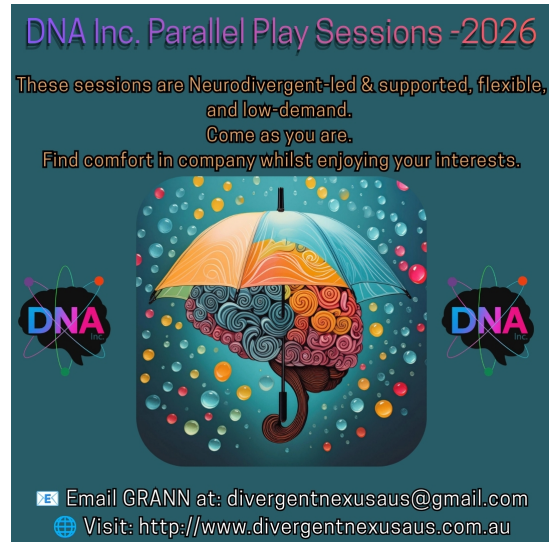
No expectation that connection has to look a particular way.

Different ways of connecting. Same principle.

You don't have to change how you connect to belong here.

These gentle, low-pressure online creative and interest-based sessions are designed for Neurodivergent people, with a focus on connection, autonomy, sensory consideration, and community without obligation.

For information about individual bookings, Body Doubling and Parallel Play sessions, including costs and upcoming availability, contact DNA Inc. or follow our social media for session announcements.



Expression of Interest

Hot Wheels Interest Group

DNA Inc. is continuing to explore the creation of a **Hot Wheels Interest Group** for Neurodivergent people.

This group would be a relaxed, interest-led space for people who enjoy:

Hot Wheels cars

Collecting

Tracks and layouts

Design, sorting, or organising

Talking about favourite cars or themes

Or simply being around others who share the interest

No expertise is required.

You don't need to talk or participate in any specific way, or at all.

This Expression of Interest helps us understand:

Who might like to attend
Preferred days/times
Whether people are interested online, in-person, or both
There is **no commitment** by submitting an EOI.

Who is this for?
Neurodivergent individuals
Support people are welcome
All ages welcome

If you have access needs or preferences, please share them if you feel comfortable to do so.

Register your interest or email DNA Inc. at: divergentnexusaus@gmail.com



Thank you to those who have registered interest in the Hot Wheels Interest Group. We really appreciate you taking the time to let us know your interests.

We are again seeking Expressions of Interest in our Hot Wheels Interest Group in the hopes that we have an increase interest for children and young people 15 years of age and under.

*Thank you for your patience and understanding.
We'll be in touch if and when the group is able to move forward.*

[Register Interest](#)

Neurodivergent-led Organisations, Supports, & Resources



[Supports Signpost](#)

[DNA Inc. Resources](#)

Want to Get Involved? Volunteer with DNA Inc.

DNA Inc. is powered by community - and we're always grateful for kind, creative, Neurodivergent-led hands to help shape what we do.

Whether you're looking to contribute your time, skills, ideas, or presence, we'd love to hear from you.

Volunteering with DNA Inc. can look like:

- 🖥️ Helping behind the scenes with admin or website content
- 🎨 Co-creating accessible resources or artwork
- 📢 Supporting events, workshops, or advocacy campaigns
- 🧸 Offering lived experience wisdom or gentle peer support

Lived experience needed and a willingness to show up in your own way.

Flexible, affirming, and low-demand roles available.

We'll always work with your access needs and capacity.

Register below or visit our website

[www.http://www.divergentnexusaus.com.au](http://www.divergentnexusaus.com.au)

and click "Volunteer" in the menu

You can also  Email us at: divergentnexusaus@gmail.com

 Thank you for helping us build something meaningful and proudly
Neurodivergent led.

 **Register your interest to volunteer here:**

Volunteer EOI Form

Your Views Matters We'd Love Your Feedback

 **Share what's working. Tell us what's not. Suggest something new.**

At DNA Inc., everything we do is shaped by *you*, our community.
Your experiences, insights, and ideas help us create spaces that feel safer, more
supportive, and more *you-shaped*.

Whether you've joined one of our sessions, explored our website, or just want to
share a thought, book idea, resource, or suggestion - we'd love to hear from you.

Your feedback doesn't have to be formal or polished. Honest, imperfect, and
heartfelt is welcome.

Access the Feedback Form below
or visit us at <http://www.divergentnexusaus.com.au>
and click "Contact" in the menu.

Prefer to send a message directly or use voice, pictures, or dot points instead of a
form?

That's okay too. Let us know how we can walk beside you.

 Email us at: divergentnexusaus@gmail.com

 Your views helps us build a place to belong, together.
Thank you for being part of it.

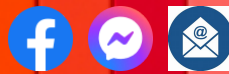
 Access our feedback form here:

[Feedback Form](#)



Divergent Nexus Australia Incorporated - DNA Inc.

You've received this email because you've subscribed to our newsletter.



[Unsubscribe](#)

[Privacy Policy](#)

[Donate](#)



GRANN acknowledges the Bailai, Gurang, Gooreng Gooreng and Taribelang Bunda people who are the traditional custodians of the land on which we reside and pay respect to Elders past, present and emerging. We extend that respect to all Aboriginal and Torres Strait Island people.

**Always Was. Always Will Be.
Sovereignty Was Never Ceded.**